

GOVERNMENT OF MEGHALAYA
DIRECTORATE OF SPORTS AND YOUTH AFFAIRS
J. N. SPORTS COMPLEX, POLO GROUND, SHILLONG

No. DSYA/KISCE/Apptt.8/2021/112

Dated: Shillong, the 2nd August, 2021

RECRUITMENT FOR THE POST OF PHYSIOTHERAPIST FOR KHELO INDIA STATE CENTRE OF EXCELLENCE

The Directorate of Sports & Youth Affairs (DSYA) under the auspices of Sports Authority of India (SAI) – Khelo India Division of the Ministry of Youth Affairs & Sports (GOI), is in the process of setting up the Khelo India State Centre of Excellence (KISCE) for Archery, Athletics and Boxing at JNS Sports Complex, Shillong to nurture the best talent of the State of Meghalaya. The KISCE will be equipped with world class infrastructure and coaching facilities with adequate scientific backup, focused on participation in world sports tournaments, championships & Olympics.

In order to lead the High-performance centre at Polo, Shillong, applications are invited from the eligible citizens of India for filling up the following post.

Sl No.	Position	No. of Posts	Remuneration
1.	Physiotherapist Grade II	1	60,000 – 80,000 per month

Interested candidates may download the Job Description and Application Form from www.meghalaya.gov.in/recruitment or www.megsports.com. Applications duly signed along with self-attested copies of all educational qualification, experience and other testimonials as required to support the candidature of the applicant must be sent to the Director, Sports & Youth Affairs, JNS Sports Complex, Shillong - 793001 by 20th September, 2021 till 5 PM. Only short-listed candidates shall be called for the interview.

DSYA & SAI reserves the right to withdraw this advertisement at any time without assigning any reason.

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Director
Sports and Youth Affairs
Meghalaya, Shillong

Memo No. DSYA/KISCE/Apptt.8/2021/112 (A)

Dated Shillong, the 2nd August, 2021

Copy to:

1. Shri. Satya Narayan Meena, Sr. Director, Khelo India for information with reference to letter No. 71/KI/SLKIC/HIRING-of-Manpower/2020-21 Dated 27.05.2021
2. The Director, Information and Public Relation, Meghalaya for information with a request to kindly issue the Press Release in at least 2 (two) English, 2(two) Khasi and 2 (two) Garo dailies of the State preferably in the front page.
3. The Joint Secretary to the Government of Meghalaya, Sports & Youth Affairs Department for information.
- ✓ 4. The Deputy Director General, National Informatics Centre, Shillong, with a request to upload the document in the www.megsports.com or www.meghalaya.gov.in/recruitment website.

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Director
Sports and Youth Affairs
Meghalaya, Shillong

GOVERNMENT OF MEGHALAYA
DIRECTORATE OF SPORTS AND YOUTH AFFAIRS
J. N. SPORTS COMPLEX, POLO GROUND, SHILLONG

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RECRUITMENT FOR THE POST OF PHYSIOTHERAPIST FOR KHELO INDIA STATE CENTRE OF EXCELLENCE

The Directorate of Sports & Youth Affairs and Sports Authority of India (SAI) – Khelo India Division under the Ministry of Youth Affairs & Sports (GOI), is in the process of setting up the Khelo India State Centre of Excellence (KISCE) for Archery, Athletics and Boxing at JNS Sports Complex, Shillong to nurture the best talent of the State of Meghalaya. The Academies will be equipped with world class infrastructure and coaching facilities with adequate scientific backup, focused on participation in world sports tournaments, championships & Olympics.

In order to lead the High-performance centre, DSYA & Sports Authority of India (SAI), invites applications from eligible citizens of India for filling up the following post under the following conditions:

Sl No.	Position	No. of Posts	Upper Age Limit	Remuneration
1.	Physiotherapist Grade II	1	45 years	60,000 – 80,000 per month


Interested candidates may apply in the prescribed format attached as Annexure A. Applications duly signed along with self-attested copies of all educational qualification, experience and other testimonials as required to support the candidature of the applicant must be sent to the Director, Sports & Youth Affairs, JNS Sports Complex, Shillong - 793001 by 20th September, 2021 till 5 PM. Only short-listed candidates shall be called for the interview.

General Conditions:

1. **Remuneration:** Remuneration is to be fixed depending upon caliber and experience, on mutual agreement.
2. **Tenure:** The contractual engagement will be for a period of four years based on satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
3. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS/ Service Tax Certificates, as applicable.
4. **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
5. **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review.
6. **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.
7. **Confidentiality:**
 - a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment
 - b) During the period of engagement with Khelo India State Centre of Excellence, Meghalaya, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know
 - c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

8. Other Conditions:

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- e) Decision of Directorate of Sports & Youth Affairs (DSYA), Meghalaya, Shillong in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by DSYA in this regard.
- f) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- g) The DG SAI shall be the final authority in case of any dispute
- h) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in DSYA.
- i) Any litigation matters pertaining to employment at Khelo India State Centre for Excellence shall be restricted to the jurisdiction of Meghalaya courts.
- j) Organization reserves the right to terminate the contract, by giving one month notice to candidates.
- k) Owing to the requirement in DSYA, a list of panels may be drawn which will be valid for a period of one Year, DSYA reserve the right to cancel the panel without assigning any reason.


Director
Sports & Youth Affairs,
Meghalaya, Shillong.

PHYSIOTHERAPIST

1. ESSENTIAL EDUCATIONAL QUALIFICATIONS.

Masters in Physiotherapy from any recognized Indian or Foreign University.

The certificate must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

2. ESSENTIAL WORK EXPERIENCE.

Minimum 3 years of work experience as Physiotherapist.

Documents claiming work experience must clearly mention the following

- a) Name of the establishment
- b) Signature competent authority/issuing authority clearly stating their position of authority in the organization.
- c) Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

3. OTHER DOCUMENTS:

- i. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- ii. Recent passport size color photograph.
- iii. No Objection Certificate from their present employer, in case working in Central/ State Government/ Autonomous Organizations on regular basis.

3. JOB RESPONSIBILITY

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| <ol style="list-style-type: none">1. Planning and development of physiotherapy protocols.2. Maintain the record of present and past injuries for the athletes in the camp/center3. Management of hydrotherapy, sauna/steam bath and other facilities available to the center.4. Evolve injury prevention strategy for the athlete in consultation with the team doctor5. Injury management in field.6. Shall be responsible for day to day injury prevention and rehabilitation of the athletes7. Assist in injury prevention strategy8. Any other duties assigned by Higher Authorities as deem fit and necessary. |
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4. CRITERIA FOR SHORTLISTING OF CANDIDATES FOR INTERVIEW.

Short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS		
Total Work experience as Physiotherapist	20	2 marks for every completed 1 year of work experience as physiotherapist will be awarded, upto a maximum of 20 marks		
Work experience in sports	30	3 marks will be awarded for every completed 1 year of work experience as Sports Physiotherapist at a recognized State level / National level sports organization(Govt. or Private)/ teams/players upto a maximum of 30 marks		
Marks obtained in Master's degree	20	Percentage of marks >50%-- 60% --10marks Percentage of marks >60%- 70% --15marks Percentage of marks >70% --20marks		
Masters in Physiotherapy (Specialisation)	30	Sports Science	30	
		Musculo - Skeleton Science	15	
		Orthopedics	15	
		Health promotion in disability rehabilitation	15	

4. INTERVIEW PROCESS

The Candidates will be assessed on the following:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS
Domain Expertise	30
Practical knowledge	30
Aptitude for working in a sports organization	10
Knowledge related to recent advancements in the relevant discipline.	10
Soft skills	10
Knowledge in allied sports science discipline	10

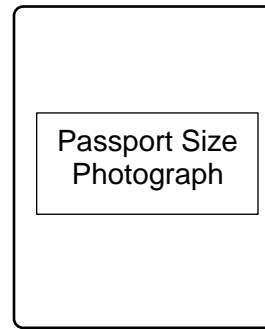
GENERAL INSTRUCTIONS

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

1. **WHO CAN APPLY:** Applications are invited only from candidates who fulfill eligibility criteria of essential educational qualification and essential work experience as mentioned in above sports science discipline. These are minimum eligibility criteria for application for above posts.
2. The list documents is as follows:
 - a) Candidate details: Name
 - i. Application No
 - ii. Contact No
 - iii. Address
 - iv. Email id
 - b) Document for DOB:
 - c) Online application printout.
 - d) Mark sheet of postgraduate degree.
 - e) Mark sheet of graduation degree.
 - f) Degree certificate of post-graduation course.
 - g) Degree certificate of graduation course.
 - h) Work experience if any.
 - i) Skill certification (wherever applicable) if any.
 - j) Documents supporting sports achievement if any.
1. **Age Limit:** - The maximum age shall not be more than 45 years on the last date of receipt of applications.
2. **Remuneration:** - Monthly remuneration will be decided on the basis of expertise and performance of the candidates in the interview and on the recommendation of the Selection Board.

PHYSIOTHERAPIST GRADE II---Rs. 60,000---80,000/-

APPLICATION FORMAT



POST APPLIED FOR:

1. **Name:**
2. **Father's/ Mother's/ Guardian's Name:**
3. **Date of Birth:**
4. **Gender:**
5. **Nationality:**
6. **Postal Address:**
7. **Contact Number:**
8. **E-mail Address:**

9. Education Qualifications (Matriculation onwards):

Sl No.	Certificate/ Degree	Subject	Institute/ University	Year of Passing	Percentage/ CGPA

10. Work Experience:

Sl No.	Organisation/ Institute	Period (From – To)	Nature of Work	Remarks

Total Experience (in Months):

11. Sports Participation:

a. International Level

Sl No.	Event	Position

b. National Level

Sl No.	Event	Position

*Kindly attach self-attested copies of the above certificates (education, work experience and sports competitions).

I hereby declare that all statements made in this application are true to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled/rejected at any stage of selection.

Place:

Dated:

Signature of the Applicant